

Government of West Bengal
Labour Department, I.R. Branch
New Secretariat Buildings, 12th Floor
1, Kiran Sankar Roy Road, Kolkata – 700001

No: Labr/. 714 (20)/(LC-IR)/IR/7S-06/17

Date: 18-03-2021

From: The Principal Secretary to the Government of West Bengal
To: _____

(All Chambers of Commerce & Employer's Organizations)

Sub: General Elections to West Bengal Legislative Assembly, 2021.

Sir,

I am to state that, the Election Commission of India has announced the schedule for General Elections to West Bengal Legislative Assembly, 2021, to be held in 8(eight) phases, as per following schedule :

Phase	Date of Poll (Day)	No. of Assembly Constituencies
Phase- I	27.03.2021 (Saturday)	212-223, 228, 233-234, 236-250
Phase- II	01.04.2021 (Thursday)	127, 130-132, 203-211, 224-227, 229-232, 235, 251-258
Phase- III	06.04.2021 (Tuesday)	128-129, 133-146, 177-183, 195-202
Phase- IV	10.04.2021 (Saturday)	1-14, 147-157, 169-176, 184-194
Phase- V	17.04.2021 (Saturday)	15-27, 86-93, 111-126, 259-266
Phase- VI	22.04.2021 (Thursday)	28-36, 77-85, 94-110, 267-274
Phase- VII	26.04.2021 (Monday)	37-48, 55-65, 158-161, 275-283
Phase- VIII	29.04.2021 (Thursday)	49-54, 66-76, 162-168, 284-294

The list of Assembly Constituency Name & Number is detailed in Annexure-4, appended with this Notification.

It has been made obligatory on the part of the employers of any business, trade, industrial undertaking or any other establishments of the areas under the said Assembly Constituency to grant **paid holiday** on the day of Poll to their workmen who are entitled to cast vote in the election under the Representation of Peoples Act, 1951.

Section 135B of the Representation of Peoples Act, 1951 reads as follows:-

"Section 135B Grant of paid holiday to employees on the day of poll

1)i) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote an election to the House of people or the Legislative Assembly of a State, shall, on the day of Poll, be granted a holiday.

ii) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with Sub-section (1) and if such person is employed on the basis of that he would not ordinarily receive wages for such day, he shall none-the-less be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.

iii) If an employer contravenes the provisions of sub- Section (1) or Sub-Section (2), then such employer shall be punishable with fine, which may extend to five hundred rupees.

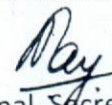
iv) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged".

2) The above provisions require that all establishments and shops including those which work on shift basis shall be closed on the day of poll in the Constituency where a General/Bye-election is to be held. However, there may be cases where a person is ordinarily resident of the Constituency and registered as an elector, may be serving/employed in an industrial undertaking or an establishment located outside the Constituencies having an Election. It is clarified that in such a Constituency concerned he would also be entitled to the benefit of a paid holiday extended under the Section 135B(1) of the Representation of the People Act, 1951.

3) The daily wage/casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the Representation of Peoples Act, 1951.

I am, therefore, to request you to advise your constituent members in whose units Monday / Tuesday / Thursday / Saturday is working day, to abide by section 135B of the Representation of Peoples Act, 1951 and grant a paid holiday on the day of poll, as mentioned in the aforesaid schedule, to all categories of workers and employees in the respective Assembly constituency ,who are registered as electors, to enable them to exercise their right to franchise in the aforesaid Election.

Yours faithfully,


Principal Secretary
to the Govt. of West Bengal

NO. Labr/714 (20)/1(13)/(LC-IR)

Date 18-03-2021

Copy forwarded for information to:

01. The Labour Commissioner, West Bengal, New Secretariat Buildings, (11th Floor), 1, K.S. Roy Road, Kol - 1.
02. The Chief Inspector of Shops & Establishment, W. Bengal, 6, Church Lane, Kol-1.
03. The Home(C&E) Department, Govt. of W. Bengal, 21, N. S. Road, Kolkata-700001.
04. The Home(Poll) Deptt., Govt. of West Bengal, 4, Camac Street, Kolkata - 700017.
05. The Industries Commerce & Enterprises Department, Govt. of W.B., 4, Camac Street, Kol-17.
06. The Micro & Small Scales Enterprises and Textiles Deptt., Govt. of W. Bengal, Hemanta Bhaban, 12, B.B.D. Bag East, Kolkata- 700001.
07. The Public Enterprise & Industrial Reconstruction Deptt., Govt. of W. Bengal, 5, Council House Street, Kolkata - 700016.
08. The Home (Police) Department, Government of West Bengal, Nabanna, Howrah-711102.
09. Chief of the News Bureau, West Bengal, Nabanna, Howrah-711102.
10. The Deputy Director of Publicity, Information & Cultural Affairs Deptt, Govt. of W. Bengal, Nabanna, Howrah-711102. with a request to give immediate publicity of the matter through A.I.R, Doordarshan and leading daily Newspapers.
11. The Chief Electoral Officer, West Bengal, 21, N. S. Road, Kolkata - 700001.
12. The State Election Commission, 18, Sarojini Naidu Sarani (Rawdon Street), Kolkata - 700017.
13. Guard File.



Deputy Secretary
to the Govt. of West Bengal

Government of West Bengal
Labour Department, I.R. Branch
New Secretariat Buildings, 12th Floor

1, Kiran Sankar Roy Road, Kolkata - 700001

No. Labr/713/(LC-IR)/IR/7S-06/17

Date: 18-03-2021

NOTIFICATION

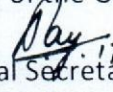
WHEREAS, the Governor thinks fit so to do in the interest of Public Service;

NOW, THEREFORE, in exercise of the power conferred by Sub-Section (2) of Section 4 of the West Bengal Shops & Establishments Act, 1963 (West Bengal Act XII of 1963), the Governor is pleased hereby to exempt, all classes of petrol and diesel pumps (filling station) situated within the areas of the concerned assembly constituencies in the State, on the occasion of General Elections to West Bengal Legislative Assembly, 2021, to be held, during the period, as per schedule listed below. The list of Assembly Constituency Name & Number is detailed in Annexure-4, appended with this Notification.

The filling stations are granted exemptions from the operations of provision of Sub-Section (2) of Section 6 of the said Act, subject to the condition that any work done beyond eight and half hours a day or forty eight hours a week shall be regarded as overtime work for payment of overtime wages under section 13 of the said Act :

Phase	Date of Poll (Day)	No. of Assembly Constituencies
Phase- I	27.03.2021 (Saturday)	212-223, 228, 233-234, 236-250
Phase- II	01.04.2021 (Thursday)	127, 130-132, 203-211, 224-227, 229-232, 235, 251-258
Phase- III	06.04.2021 (Tuesday)	128-129, 133-146, 177-183, 195-202
Phase- IV	10.04.2021 (Saturday)	1-14, 147-157, 169-176, 184-194
Phase- V	17.04.2021 (Saturday)	15-27, 86-93, 111-126, 259-266
Phase- VI	22.04.2021 (Thursday)	28-36, 77-85, 94-110, 267-274
Phase- VII	26.04.2021 (Monday)	37-48, 55-65, 158-161, 275-283
Phase- VIII	29.04.2021 (Thursday)	49-54, 66-76, 162-168, 284-294

By order of the Governor


Principal Secretary
to the Govt. of West Bengal

No. Labr/. 713. /1(14)/(LC-IR)

Date : 18.03. 2021

Copy forwarded for information to :-

1. The Labour Commissioner, W.B., New Secretariat Buildings, 11th Floor, 1, K.S. Roy Road, Kol - 1.
2. The Chief Inspector of Shops & Establishment, W.B., 6, Church Lane, Kol - 1.
3. The Home (C&E) Department, Govt. of W.B., 21, N.S. Road, Kol - 1.
4. The Home (Poll) Department, Govt. of W.B., Nabanna, Howrah-711102.
5. The Commerce & Industries Department, Govt. of W.B., 4, Camac Street, Kol - 17.
6. The Micro & Small Scales Enterprises and Textiles Deptt., Govt. of W.B., Hemanta Bhaban, Kol - 1.
7. The Industrial Reconstruction Deptt., Govt. of W.B., Writers' Buildings, Kol - 1.
8. Deputy Director of Publicity Information & Cultural Affairs Deptt., Govt. of W.B., Nabanna, Howrah-711102, with request to give immediate publicity of the matter in A.I.R., Doordarshan & leading daily Newspapers.
9. The Chief of News Bureau, W.B., Nabanna, Howrah-711102.
10. The Municipal Affairs Deptt., Govt. of W.B.
11. The Home (Police) Department, Govt. of W.B., Nabanna, Howrah-711102.
12. The State Election Commission, 18, Sorojini Naidu Sarani, Kol - 17.
13. The District Magistrate,
14.

.....
(All Chambers of Commerce & Employer's Organizations)



Deputy Secretary
to the Govt. of West Bengal

List of Thirty (30) Assembly Constituencies of West Bengal going to polls in Phase-I as per
Annexure-4

Sl.No.	Assembly Constituency No. and Name
1.	212 - Patashpur
2.	213 - Kanthi Uttar
3.	214 - Bhagabanpur
4.	215 - Khejuri (SC)
5.	216 - Kanthi Dakshin
6.	217 - Ramnagar
7.	218 - Egra
8.	219 - Dantan
9.	220 - Nayagram (ST)
10.	221 - Gopiballavpur
11.	222 - Jhargram
12.	223 - Keshiary (ST)
13.	228 - Kharagpur
14.	233 - Garbeta
15.	234 - Salboni
16.	236 - Medinipur
17.	237 - Binpur (ST)
18.	238 - Bandwan (ST)
19.	239 - Balarampur
20.	240 - Baghmundi
21.	241 - Joypur
22.	242 - Purulia
23.	243 - Manbazar (ST)
24.	244 - Kashipur
25.	245 - Para (SC)
26.	246 - Raghunathpur (SC)
27.	247 - Saltora (SC)
28.	248 - Chhatna
29.	249 - Ranibandh (ST)
30.	250 - Raipur (ST)

**List of Thirty(30) Assembly Constituencies of West Bengal going to polls in Phase-II as per
Annexure-4**

Sl.No.	Assembly Constituency No. and Name
1.	127 - Gosaba (SC)
2.	130 - Patharpratima
3.	131 - Kakdwip
4.	132 - Sagar
5.	203 - Tamluk
6.	204 - Panskura Purba
7.	205 - Panskura Paschim
8.	206 - Moyna
9.	207 - Nandakumar
10.	208 - Mahisadal
11.	209 - Haldia (SC)
12.	210 - Nandigram
13.	211 - Chandipur
14.	224 - Kharagpur Sadar
15.	225 - Narayanganj
16.	226 - Sabang
17.	227 - Pingla
18.	229 - Debra
19.	230 - Daspur
20.	231 - Ghatal (SC)
21.	232 - Chandrakona (SC)
22.	235 - Keshpur (SC)
23.	251 - Taldangra
24.	252 - Bankura
25.	253 - Barjora
26.	254 - Onda
27.	255 - Bishnupur
28.	256 - Katulpur (SC)
29.	257 - Indus (SC)
30.	258 - Sonamukhi (SC)

List of Thirty One(31) Assembly Constituencies of West Bengal going to polls in Phase-III as per Annexure-4

Sl.No.	Assembly Constituency No. and Name
1.	128 - Basanti (SC)
2.	129 - Kultali (SC)
3.	133 - Kulpi
4.	134 - Raidighi
5.	135 - Mandirbazar (SC)
6.	136 - Jaynagar (SC)
7.	137 - Baruipur Purba (SC)
8.	138 - Canning Paschim (SC)
9.	139 - Canning Purba
10.	140 - Baruipur Paschim
11.	141 - Magrahat Purba (SC)
12.	142 - Magrahat Paschim
13.	143 - Diamond Harbour
14.	144 - Falta
15.	145 - Satgachhia
16.	146 - Bishnupur (SC)
17.	177 - Uluberia Uttar (SC)
18.	178 - Uluberia Dakshin
19.	179 - Shyampur
20.	180 - Bagnan
21.	181 - Amta
22.	182 - Udaynarayanpur
23.	183 - Jagatballavpur
24.	195 - Jangipara
25.	196 - Haripal
26.	197 - Dhanekhali (SC)
27.	198 - Tarakeswar
28.	199 - Pursurah
29.	200 - Arambag (SC)
30.	201 - Goghat (SC)
31.	202 - Khanakul

**List of Forty Four(44) Assembly Constituencies of West Bengal going to polls
in Phase-IV as per Annexure-4**

Sl.No.	Assembly Constituency No. and Name
1.	1 - Mekliganj (SC)
2.	2 - Mathabhanga (SC)
3.	3 - Coochbehar Uttar (SC)
4.	4 - Coochbehar Dakshin
5.	5 - Sitalkuchi (SC)
6.	6 - Sitai (SC)
7.	7 - Dinhata
8.	8 - Natabari
9.	9 - Tufanganj
10.	10 - Kumargram (ST)
11.	11 - Kalchini (ST)
12.	12 - Alipurduars
13.	13 - Falakata (SC)
14.	14 - Madarihat (ST)
15.	147 - Sonarpur Dakshin
16.	148 - Bhangar
17.	149 - Kasba
18.	150 - Jadavpur
19.	151 - Sonarpur Uttar
20.	152 - Tollyganj
21.	153 - Behala Purba
22.	154 - Behala Paschim
23.	155 - Maheshtala
24.	156 - Budge Budge
25.	157 - Metiaburuz
26.	169 - Bally
27.	170 - Howrah Uttar
28.	171 - Howrah Madhya
29.	172 - Shibpur
30.	173 - Howrah Dakshin

31.	174 - Sankrail (SC)
32.	175 - Panchla
33.	176 - Uluberia Purba
34.	184 - Domjur
35.	185 - Uttarpara
36.	186 - Sreerampur
37.	187 - Champdani
38.	188 - Singur
39.	189 - Chandannagar
40.	190 - Chunchura
41.	191 - Balagarh (SC)
42.	192 - Pandua
43.	193 - Saptagram
44.	194 - Chanditala

List of Forty Five(45) Assembly Constituencies of West Bengal going to polls in Phase-V as per Annexure-4

Sl.No.	Assembly Constituency No. and Name
1.	15 - Dhupguri (SC)
2.	16 - Maynaguri (SC)
3.	17 - Jalpaiguri (SC)
4.	18 - Rajganj (SC)
5.	19 - Abgram-Fulbari
6.	20 - Mal (ST)
7.	21 - Nagrakata (ST)
8.	22 - Kalimpong
9.	23 - Darjeeling
10.	24 - Kurseong
11.	25 - Matigara-Naxalbari (SC)
12.	26 - Siliguri
13.	27 - Phansidewa (ST)
14.	86 - Santipur
15.	87 - Ranaghat Uttar Paschim
16.	88 - Krishnaganj (SC)
17.	89 - Ranaghat Uttar Purba (SC)
18.	90 - Ranaghat Dakshin (SC)
19.	91 - Chakdaha
20.	92 - Kalyani (SC)
21.	93 - Haringhata (SC)
22.	111 - Panihati
23.	112 - Kamarhati
24.	113 - Baranagar
25.	114 - Dum Dum
26.	115 - Rajarhat New Town
27.	116 - Bidhannagar
28.	117 - Rajarhat Gopalpur
29.	118 - Madhyamgram
30.	119 - Barasat

31.	120 - Deganga
32.	121 - Haroa
33.	122 - Minakhan (SC)
34.	123 - Sandeshkhali (ST)
35.	124 - Basirhat Dakshin
36.	125 - Basirhat Uttar
37.	126 - Hingalganj (SC)
38.	259 - Khandaghosh (SC)
39.	260 - Bardhaman Dakshin
40.	261 - Raina (SC)
41.	262 - Jamalpur (SC)
42.	263 - Monteswar
43.	264 - Kalna (SC)
44.	265 - Memari
45.	266 - Bardhaman Uttar (SC)

List of Forty Three(43) Assembly Constituencies of West Bengal going to polls in Phase-VI as per Annexure-4

Sl.No.	Assembly Constituency No. and Name
1.	28 - Chopra
2.	29 - Islampur
3.	30 - Goalpokhar
4.	31 - Chakulia
5.	32 - Karandighi
6.	33 - Hemtabad (SC)
7.	34 - Kaliaganj (SC)
8.	35 - Raiganj
9.	36 - Itahar
10.	77 - Karimpur
11.	78 - Tehatta
12.	79 - Palashipara
13.	80 - Kaliganj
14.	81 - Nakashipara
15.	82 - Chapra
16.	83 - Krishnanagar Uttar
17.	84 - Nabadwip
18.	85 - Krishnanagar Dakshin
19.	94 - Bagda (SC)
20.	95 - Bangaon Uttar (SC)
21.	96 - Bangaon Dakshin (SC)
22.	97 - Gaighata (SC)
23.	98 - Swarupnagar (SC)
24.	99 - Baduria
25.	100 - Habra
26.	101 - Ashoknagar
27.	102 - Amdanga
28.	103 - Bijpur
29.	104 - Naihati
30.	105 - Bhatpara

31.	106 - Jagatdal
32.	107 - Noapara
33.	108 - Barrackpur
34.	109 - Khardaha
35.	110 - Dum Dum Uttar
36.	267 - Bhatar
37.	268 - Purbasthali Dakshin
38.	269 - Purbasthali Uttar
39.	270 - Katwa
40.	271 - Ketugram
41.	272 - Mangalkot
42.	273 - Ausgram (SC)
43.	274 - Galsi (SC)

List of Thirty Six(36) Assembly Constituencies of West Bengal going to polls in Phase-VII as per Annexure-4

Sl.No.	Assembly Constituency No. and Name
1.	37 - Kushmandi (SC)
2.	38 - Kumarganj
3.	39 - Balurghat
4.	40 - Tapan (ST)
5.	41 - Gangarampur (SC)
6.	42 - Harirampur
7.	43 - Habibpur (ST)
8.	44 - Gazole (SC)
9.	45 - Chanchal
10.	46 - Harischandrapur
11.	47 - Malatipur
12.	48 - Ratua
13.	55 - Farakka
14.	56 - Samserganj
15.	57 - Suti
16.	58 - Jangipur
17.	59 - Raghunathganj
18.	60 - Sagardighi
19.	61 - Lalgola
20.	62 - Bhagawangola
21.	63 - Raninagar
22.	64 - Murshidabad
23.	65 - Nabagram (SC)
24.	158 - Kolkata Port
25.	159 - Bhabanipur
26.	160 - Rashbehari
27.	161 - Ballygunge
28.	275 - Pandabeswar
29.	276 - Durgapur Purba
30.	277 - Durgapur Paschim

31.	278 - Raniganj
32.	279 - Jamuria
33.	280 - Asansol Dakshin
34.	281 - Asansol Uttar
35.	282 - Kulti
36.	283 - Barabani